



Job Posting: Balabusta – בעל-הביתטע
Revised: March 2025

Reports to: Rabbi
Weekly Hours: 15 hours per week

ABOUT SHALOM VILLAGE:

Shalom Village is a non-profit campus of care that specializes in the health and wellbeing of Hamilton area seniors. We provide an unwavering commitment to making every day the best day possible for the seniors who depend on Shalom Village services and programs.

Through their dedication, training and commitment to seniors, our team members transform the lives of older adults through a variety of programs and services, including long-term care, senior living apartments, fitness, community wellness and social programs.

Our long-term care services provide a homey environment and programs for frail seniors, while our assisted living apartments are perfect for more active seniors. Our fitness and community programs support local seniors living at home, while also providing them with the opportunity to socialize with their peers, learn new skills, and stay healthy and fit. ***Shalom Village is here to help create moments that matter for every senior!***

**Founded by the Jewish Community, for the benefit of all seniors throughout the Hamilton Region, our Jewish values and traditions ensure that all residents & participants, benefit from the respect, compassion, and dignity inherent in the Jewish faith. We welcome and celebrate individuals from all backgrounds, faiths and cultures.

MISSION, VISION & VALUES

Our Vision: Honouring our Fathers and our Mothers

Our Mission: To provide opportunities for the continuity of life interests, values, and relationships for those who need supportive housing, long term care, convalescent care, adult day services and specialized fitness facilities within the context of Jewish Values and Kashruth. We want all those who need our services to feel AT HOME.

Our Values: At Shalom Village we use the acronym AT HOME to provide a clear link between our vision, mission, values, and most importantly how these guiding principles are brought to life for all our stakeholders.

- **Acknowledge:** We will listen to each other and commit to being approachable, trustworthy, and helpful while valuing each person's contributions, perspectives and differences.
- **Together:** We will support each other and believe that together we can achieve anything.
- **Home:** We will create a feeling of comfort, trust, familiarity, and safety that honours Jewish Values and brings about each individual person's feeling of being at home.
- **Organization:** We will strive for learning, innovation, accountability, transparency, and excellence.
- **Memories:** We will share memories and create new ones through relationships, sharing, and celebrations.
- **Enablement:** We will empower, encourage, and focus on each other's strengths to make possibilities possible and accomplish our goals.

Acknowledged · Together · Home · Organization · Memories · Enablement

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As a charity that depends on donor support, Shalom Village Staff play a vital role in our ability to deliver the lifesaving programs that benefit Shalom Village residents and participants. It is crucial that staff members believe in the power of philanthropy to bring people together to support the hundreds of seniors, and family members whose lives we impact every day. Our staff members are important ambassadors, donors, and members of the Shalom Village Family. We encourage all staff to join us as we harness the power of philanthropy to help us build a thriving community for our seniors, our families, and our staff.

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Key Qualifications & Characteristics:

Within the Jewish community, how a Jewish home and Jewish values are lived can be widely varied, and for our non-Jewish residents the need for clarity of purpose and practices is a key piece to all feeling that their life at Shalom Village can be one of moments that matter, on their own terms, with a sound sense of being at home.

Our Balabusta must have the ability to navigate this complexity with wisdom, compassion, and clarity. To build relationships internally and externally, to help our staff as well as Board, families, residents and community organizations and individuals to have a sense of belonging in their own life, while living in our Jewish Home.

Reporting to the Rabbi, Balabusta and Leadership Kahilla group they will build communication, conversations, practices, and connections that will honour each individual and our values. They will be a presence in the planning and implementation of holiday traditions, speaking to the flow and practices of day-to-day life to staff and residents, tasting and suggesting menu items and presentation of food. Additionally, they will be a trusted and approachable resource to all those who call Shalom Village home, and those who work and visit here.

Duties and Responsibilities:

- The Balabusta will work 15 hours per week on site, with times and days flexed depending on the needs.
- Develop Shalom Village practices that support Jewish Life at Shalom Village in collaboration with the Rabbi and Leadership Team.
- Using your knowledge of a kosher home, and Jewish life in general, create respectful relationships, interact in meaningful ways with residents, staff and families and work alongside the teams in creating and delivering Jewish life observations in a kind and empathetic way.
- Assist our non-Jewish staff and families to find ways to enjoy moments that matter and honour their own values and traditions at home at Shalom Village.
- Support the Rabbi with holiday and shabbat preparations, ex. Kiddush, lighting candles, etc.
- Work collaboratively with the Recreation departments across the campus to support resident programming and education.
- Attend Resident and Family Council's when invited.
- Participate in the completion of the Annual Review of Religious Services offered.
- The Balabusta will provide leadership and support for Jewish education across the campus in collaboration with the Rabbi and leadership team.

Shalom Village is committed to diversity and inclusivity. We are excited to hire people whose skills, attitude, and abilities contribute to the success of the organization and who reflect the values of our community.

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*****Shalom Village recognizes that the right fit for a position is more than just a list of criteria. If you believe you may be a good candidate, but you don't meet all the criteria, please apply, and tell us why you're a great fit in your cover letter. You may be just the person we are looking for.***

We thank all applicants for their interest, however, only those shortlisted will be contacted.

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